

## **A. Personal Appearance**

1. Appropriate badges and nametags will be displayed on dress uniforms. Certification and award pins issued by the District will be displayed on the right side above the nametag. Years of Service pins will be displayed in the center of the right breast pocket flap. Display of additional pins or patches will be of a professional nature (e.g., EMT patch/pin) and must have prior approval for wear by the Fire Chief. The Departmental patch will be worn on the left sleeve and the US flag on the right sleeve of the uniform shirt. These patches will be positioned approximately one (1) inch below the shoulder seam.
2. All members of the Fire District will maintain a neat and orderly appearance while on duty. Removal of the uniform shirt and/or wearing of coveralls will be at the discretion of the OIC, if necessitated by work. This policy will be applied consistently toward each member.
3. All members shall be neat and clean in appearance, and shall maintain their uniforms and equipment in good order, ready for immediate use. A high standard of personal appearance is required of all members. The choice of hairstyle, sideburns, and mustaches is an individual decision and includes a wide variety of acceptable choices provided choices are maintained in a neat manner. Facial hair shall comply with the requirements for compliance with the requirements of 29 CFR 1910.134 – Requirements for Breathing Apparatus.
4. Regulation duty uniforms consist of the following District issued clothing; 3-golf shirts, 3 black BDU trousers, and 1 pair of black shoes, or boots and 1 black belt. The employee will provide black socks, (socks may be white if completely obstructed by boots and trousers). All on-duty members shall be attired in regulation uniform; District issued T-shirts may be worn when work conditions warranted or as approved by the OIC.
5. Regulation dress uniforms consist of the following District issued clothing; 2 dress uniform shirts, one long sleeve and one short sleeve, (ensemble in accordance with Article 40 Section 1) 2 pairs of dress trousers, 1 black belt, plain black long tie, white gloves, black polished shoes or boots. Employee will provide a white crew neck T-shirt and black socks to be worn with dress uniform.
6. All paid personnel will wear a duty uniform on duty, except when exercising or sleeping.
7. A firefighter is required to wear their uniform or appropriately dress for attendance to any outside classes, school, training or seminars for which the Fire District pays the cost. Uniforms are required for any training event that is held, hosted by, or conducted at the East Niceville Fire District.
8. Full dress uniform will be reserved for ceremonial functions attended by District Staff officially representing the East Niceville Fire District.
9. Members shall not, when on duty and in uniform, wear visible jewelry or personal ornaments except a wristwatch, two conservative rings, a conservative tie bar or tie tack, conservative neck chain with approved charm or emblem, and name tag.

10. A regulation dress uniform minus the gloves and tie may be worn as follows:

- a) For District public education programs.
- b) For official daytime functions recognized by the District.
- c) As deemed appropriate by the Fire Chief.