

A. Holidays

1. The following holidays shall be observed by shift personnel.

- New Year's Day
- Martin Luther King Jr. Day
- Presidents' Day
- Memorial Day
- Fourth of July
- Labor Day
- Columbus Day
- Veterans' Day
- Thanksgiving Day
- Christmas Day

2. The following holidays shall be observed by salaried personnel.

- New Year's Day
- Martin Luther King Jr. Day
- Presidents' Day
- Memorial Day
- Fourth of July
- Labor Day
- Columbus Day
- Veterans' Day
- Thanksgiving Day and the Day After
- Christmas Eve and Christmas Day

3. Employees who work regularly scheduled hours on a holiday, as defined in Section 1 of this Article, will be paid an overtime rate of one and one-half (1½) times their hourly rate for each hour worked on the holiday.

4. If a holiday falls on a Saturday, salaried personnel will observe it on the preceding Friday. If a holiday falls on a Sunday, salaried personnel will observe it on the following Monday.