

East Niceville Fire District

1709 27th STREET NICEVILLE, FLORIDA 32578 PHONE 678-2311

December 10, 2019 - Meeting Minutes

Call to Order

The meeting of the ENFD commissioner meeting was called to order by Chairman Ingram at the East Niceville Fire Department at 6:00 PM. Chairman Ingram led the Pledge of Allegiance and gave the Invocation.

Roll Call

The following were in attendance: Commissioners Ingram, Schwab, McEntire and Tisa. Absent was Commissioner Evans. Also in attendance were Chief Wright, Assistant Chief Birch and several firefighters.

Approval of Minutes

The minutes of the 12 November 2019 were presented for approval. Vice Chairman Schwab made a motion to approve the minutes, seconded by Treasurer McEntire and the motion passed unanimously.

Treasurers Report

Treasurer McEntire gave the report and stated the year to date taxes received totaled \$147,521 and the balances in all accounts totaled \$289,365.

Old Business

Health Insurance Renewal—Chairman Ingram reported that following the November meeting, Chief Wright met with the firefighters and also spoke to Acentra (insurance broker). It was recommended by Chief Wright that the district go with the 14006 Florida Blue Plan. Vice Chairman Schwab made a motion to adopt this plan (14006 Florida Blue) for 2020. It was seconded by Secretary Tisa and the motion passed unanimously.

Firefighter Pay—Chairman Ingram and Chief Wright met prior to this meeting to discuss options on a plan for an overall firefighter pay increase, which would also increase the beginning salary of an entry level firefighter. This increase is due to lagging firefighter pay compared to all other local firefighters. This “lagging” is/will cause issues with hiring, sustaining, and morale. After a lengthy discussion, Vice Chairman Schwab made a motion to rescind the previous motion (May 2019 – 3 additional firefighters to make a 4 man shift) to hire any more additional firefighters and further address/re-visit the rescinded motion at the June 2020 meeting. This motion was seconded by Commissioner Tisa and the motion passed unanimously. Vice Chairman Schwab made a motion to increase the entry level firefighter pay to \$13.42/hr and each current firefighter would receive a \$10,000 per year raise. This was seconded by Secretary Tisa and the motion passed unanimously. This would be effective beginning the next payroll cycle beginning December 21, 2019 (Pay day: 9 January 2020).

Christmas Bonus—Chairman Ingram made a motion to give each employee (12 total) a \$200 net pay bonus, seconded by Vice Chairman Schwab and the motion passed unanimously.

New Business

2020 Meeting Schedule - Chairman Ingram reported the he would send out the meeting schedule for CY 2020 and that the next meeting will be on Tuesday January 14, 2020.

Firetruck CD—Chairman Ingram made a motion that we make an initial deposit of \$40,000 into a CD to separate future funding of a firetruck. This was seconded by Vice Chairman Schwab and the motion passed unanimously.

Chief's Report

Treasurer McEntire reminded the Chief and the Assistant Chief to email ALL commissioners of any personnel changes. Chief Wright passed out a report of the vehicle mileages for the past 3 months. Vice Chairman Schwab made a motion that since the old squad car was driven only a few miles in the past 3 months that we should sell it. This was seconded by Treasurer McEntire and the motion passed unanimously. Captain Kramer and Chief Wright will put together a bid process to sell it and report the progress to Commissioner Schwab.

Adjourn

After no further business, Chairman Ingram made a motion to adjourn, seconded my Vice Chairman Schwab and the motion passed unanimously. The meeting adjourned at 7:20 PM.

The next meeting is scheduled for Tuesday January 14, 2020 at 6:00 PM

Respectfully Submitted,

Leo Tisa