

# 1709 27th STREET NICEVILLE, FLORIDA 32578 PHONE 678-2311

## October 8, 2019 - Meeting Minutes

## **Call to Order**

The meeting of the ENFD Commission meeting was called to order by Chairman Ingram at the East Niceville Fire Department at 5:59 PM. Chairman Ingram led the Pledge of Allegiance and gave the Invocation.

#### **Roll Call**

Those in attendance were: Chairman Ingram, Vice Chairman Schwab, Treasurer McEntire, and Secretary Tisa. Also, in attendance were Assistant Chief Birch, several firefighters and Bradley Williamson from CRI. Absent were Commissioner Evans and Chief Wright.

# **Approval of Minutes**

The minutes of the previous meeting were passed out by Chairman Ingram. Treasurer McEntire made a motion that we accept the minutes, seconded by Vice Chairman Schwab and passed unanimously.

# **Treasurers Report**

Treasurer McEntire gave his report and stated that at the end of September that we used 95% of the budget and the balance in all accounts was \$293,440. He also reported that a representative from the Florida League of Cities will be here on October 10, 2019 to conduct a Worker's Comp audit.

## **Old Business**

Chairman Ingram will post the budget for 2019/2020 to the ENFD website.

Audit/Financial Report – Bradley Williamson with CRI passed out the final bound report to the Commission.

Pension Plan – Captain Kramer is planning on having a meeting with the Pension Plan Board in November or December. He will let us know when this scheduled.

Trim (DR-422) – Chairman Ingram received the DR-422 and will get it finalized. He will also send the final TRIM package which is required within 30 days of the Final TRIM hearing to be sent to the Department of Revenue.

Health Insurance – Vice Chairman Schwab had nothing to report but should have the proposals for the meeting in November 2019.

#### **New Business**

Asst. Chief Birch reported that no new firefighters have been hired. He also said the ENFD firefighters were the lowest paid in the area. Capt. Kramer did research on the entry level pay for firefighters from Bay County to Escambia County and passed out the comparison chart to the commission. He also reported that we may lose 1 to 2 firefighters to other

departments because of more pay. Capt. Kramer also reported that we give an across the board pay increase to the employees. Treasurer McEntire and Vice Chairman Schwab suggested that he work up some proposals to include 3 firefighters per shift as well as 4 firefighters per shift and present them to the Commission at the November 2019 meeting.

# **Chief's Report**

Asst. Chief Birch reported that Chief Wright's phone died and that is should be replaced with a new one. Treasurer Schwab will work to replace it.

# Adjourn

After no further business Secretary Tisa made a motion to adjourn, seconded by Treasurer McEntire and passed. Meeting adjourned at 7:10 PM

The next meeting is scheduled for Tuesday, November 12, 2019 at the ENFD.

# **Respectfully Submitted**

#### Leo Tisa