

# *East Niceville Fire District*

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## **November 12 2019 – Meeting Minutes**

### **Call to Order**

The meeting of the ENFD Commission meeting was called to order by Chairman Ingram at the East Niceville Fire Department at 6:00 PM. Chairman Ingram led the Pledge of Allegiance and gave the Invocation.

### **Roll Call**

All Commissioners, Chief Wright, Assistant Chief Birch and the on duty firefighters were present. Also in attendance was Mr. David Barton, broker for Acentria Insurance.

### **Approval of Minutes**

Vice Chairman Schwab made a motion to accept the Oct 8, 2019 minutes, seconded by Commissioner Evans. Motion passed. The approved minutes will be posted on the ENFD website.

### **Treasurers Report**

Treasurer McEntire gave his report and stated that the total bank balances were \$293,400 (as of 30 Sep 2019) which is the carryover from Fiscal Year 2018-2019.

### **New Business**

Mr. David Barton presented the new health insurance coverage and renewal rates. The current plan is going away and the new plan is more expansive. Mr. Barton discussed other options with the Commissioners. After reviewing the options Treasurer McEntire made a motion to go with the Florida Blue Gold 14103 Plan, seconded by Vice Chairman Schwab and the motion passed. Mr. Barton will meet with the firefighter to go over the plans with them.

### **Old Business**

Chairman Ingram reported that the Trim Audit and Financial Reports have been wrapped up.

Firefighter Pay and New Hires – Chief Wright presented the new hire pay at \$13.42/hour and that an across the board pay increase be \$10,000/year per employee. After a lengthy discussion Chairman Ingram stated that we should table this until the next meeting. In the meantime Chairman Ingram will get with Chief Wright to discuss options.

### **Other Business**

Christmas bonuses for the employees was tabled until next meeting to see how the bonuses were paid out last year.

### **Chief's Report**

A new firefighter has been hired and joined the A shift.

**Adjourn**

After no further business Commissioner Evans made a motion to adjourn seconded by Chairman Ingram. Motion passed. Meeting adjourned at 7:45 PM.

The next meeting is scheduled for Tuesday December 10, 2019 at 6PM at the ENFD.

**Respectfully Submitted****Leo Tisa**